



3/18/2022

To whom it may concern:

I hereby confirm that Flexible Business Systems, Inc has satisfied the requirements for demonstrating and validating their technical capabilities in the Microsoft Partner Network program.

Flexible Business Systems, Inc (MPNID: 1141583)  
290 Motor Parkway  
Hauppauge, NY - 11788-2021  
United States

**Competencies:** Demonstrate technical capabilities in Microsoft products or technologies.

- Gold Small and Midmarket Cloud Solutions (Expires on 5/31/2022)
- Gold Data Analytics (Expires on 5/31/2022)
- Gold Cloud Productivity (Expires on 5/31/2022)
- Gold Datacenter (Expires on 5/31/2022)
- Gold Cloud Platform (Expires on 5/31/2022)
- Gold Collaboration and Content (Expires on 5/31/2022)
- Silver Application Development (Expires on 5/31/2022)
- Silver Application Integration (Expires on 5/31/2022)

Best Regards,

A handwritten signature in black ink, appearing to read "Dan Rippey".

Dan Rippey  
Program Director for the Microsoft Partner Network

Microsoft Corporation